

Thank you for your interest in Guardian, it is our pleasure to provide you with this pricing information. Guardian's unique pricing and system deployment model allows you to maximize system functionality and value, while minimizing your costs. One of the major advantages of using the Guardian Platform is that **you can add all of your applicants to the system and pre-screen them at no cost**. This is a very important distinction as compared to other pricing models as it maximizes the value of the system while minimizing your costs of deploying technology in this area.

When agencies must pay a fee for every applicant added to a system, one of the following occurs:

- 1) Either the agency will perform manual prescreening (wasting precious man hours in the process) in an effort to keep applicants out of the system and thereby reduce system costs; or
- 2) The agency will pay the same fee for an applicant that is immediately DQ'd as they do for one that undergoes a full background investigation.

Neither scenario is ideal.

With Guardian, you only incur a fee when you perform an in-depth background investigation on an applicant. This paves the way for your agency to add all applicants to the system without concern over costs.

Key Advantages of Adding All Applicants to the Guardian Platform are:

- 1) Rapid pre-screening of the full applicant pool using tools in the Triage Center.
- 2) Immediate visibility as to whether the applicant has applied at any other Guardian agencies (including yours).
- 3) Immediate visibility of a "change report" for applicants who have applied with a Guardian agency before. The change report presents any/all changes applicant has made to information in their PHS since the last time they certified and submitted. This enables you to detect applicants who are attempting to work their way into your agency through deception.
- 4) Having 100% of your applicant pool in the system will give you the ability to pull comprehensive reports regarding who is applying with your agency and related statistical data.

We are excited about the possibility of welcoming you to the Guardian Alliance. Should you have any questions or require further information, please don't hesitate to reach out. We look forward to assisting you in enhancing your background investigation processes.

Thank you for your interest!

Guardian Background Investigation Software Major System Features and Line-Item Prices Monthly Billing

Agencies only incur a fee for those applicants who survive pre-screening and are moved to the Investigation Center and assigned to an investigator to undergo a more in-depth investigation. As an example, if you add 300 applicants to the system, and only 100 of them pass pre-screening, with Guardian you only incur a fee for the 100. This unique model ensures that you can maximize use of the system while minimizing your costs. Invoices for monthly system usage are generated at the end of each calendar month.

TRIAGE CENTER (APPLICANT PRE-SCREENING)	Invite an unlimited number of applicants to submit their information electronically at no cost, prescreen them and send only those eligible for a background into the Investigation Center. Includes, smart PHQ™, Concerns Report, Document Management, Access to Guardian's National Applicant Information Center (NAIC), and easy access to the National Decertification Index (NDI)	FREE UNLIMITED USE
INVESTIGATION CENTER	Once an applicant has been deemed eligible for a full background through pre-screening, they are assigned to an investigator and the applicant file moves to the Investigation Center which contains tools to automate and manage investigation assets. Includes checklist of areas completed, Online forms for references, Auto-generates final report, simplify repetitive tasks, store and retrieve documents, tools for building and using templates.	\$65.00 per investigation (no minimums)
APPROVAL CENTER	Send a link to a complete investigation report up the chain-of-command for approvals. Customize chain-of-command sign-offs, re-open an investigation any time, log & access all approval attempts.	INCLUDED
SOCIAL MEDIA SCREENING REPORTS	Advanced machine learning easily identifies pertinent information from popular social media sites and compiles a summary report including links to relevant posts, based on agency preferences (available within the investigation file). SMS Reports comply with FCRA & EEOC.	\$45.00 per screening (no minimums)
CREDIT REPORTS	Order credit reports on any applicant without leaving the applicant investigation file. Reports automatically populate to the final investigation report. Reports comply with FCRA.	\$15.00 per report (no minimums)
TRAINING, SUPPORT, AND DATA STORAGE FEE (billed once per year)		AGENCY SIZE
		FEE
		1-49
		50-99
		100-199
		200-399
		400+
		\$500
		\$750
		\$1,000
		\$1,500
		\$2,500